

March, 2026

COMPLIANCE REPORT – BILL S-211, *An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tarriff* (the “Act”)

Reporting Entities for 2025/26:

Alberta Innovates (parent company)

C-FER Technologies (1999) Inc. (subsidiary of Alberta Innovates)

InnoTech Alberta Inc. (subsidiary of Alberta Innovates)

Introduction – Legal Structure, Activities, Supply Chains

This is a joint report. It covers the activities of Alberta Innovates, the parent company, and its two subsidiaries which it owns and controls – C-FER Technologies (1999) Inc. (“**C-FER**”) and InnoTech Alberta Inc. (“**InnoTech**”) (together with Alberta Innovates, the “**Reporting Entities**”).

This report pertains to activities undertaken during the Reporting Entities’ fiscal year which ends March 31, 2026.

As public agencies and Provincial (“Crown”) Corporations of the Government of Alberta, the Reporting Entities hold themselves to a high standard of business ethics, compliance, and accountability. Modern slavery and the use of forced or child labour in supply chains is antithetical to the purpose, vision, mission, mandate, and strategy of the Reporting Entities, and is not tolerated. The Reporting Entities have implemented a robust compliance culture to enable the Reporting Entities, their staff, and contractors to comply with both the letter and spirit of applicable laws and regulations, including but not limited to the Act.

The mandate of the parent company, Alberta Innovates, is to grow and diversify the economy and to deliver health, economic, and social benefits to Albertans. It does so by overseeing a portfolio of granting programs and other non-cash supports targeting universities, entrepreneurs, and small, medium, and large business. As a grant funding agency, Alberta Innovates does not itself produce, sell, or distribute goods. Similarly, it does not import goods into Canada or acquire goods from others aside from peripheral goods ancillary to its core business offerings (for instance office supplies and other equipment). To help Alberta Innovates deliver on its mandate, it oversees and directs the affairs of two subsidiaries – being C-FER and InnoTech. These subsidiaries are engaged in applied research activities – the application of basic research and intellectual property to solve real world problems.

InnoTech is primarily engaged in fee for service lab testing work and analysis. It is hired by companies to test and validate new and emerging technologies and charges for its services on a not-for-profit cost recovery basis. C-FER is an engineering consulting company. The overwhelming majority of C-FER’s work relates to service offerings rather than goods. Most often the deliverable to the client is a testing report or some other form of analysis. C-FER sells licenses to software, which makes up a small fraction of its overall revenue but is not otherwise involved in manufacturing or selling goods for resale.

Each of InnoTech and C-FER routinely acquire capital goods (such as lab testing equipment, replacement parts for same, industrial machinery) necessary to perform their work for clients. Vendors are chosen on the basis of past working history, quality, and reliability. Cost is merely one, and rarely the determining factor. Further, each reporting entity is subject to the Government of Alberta's procurement rules, as embodied in the New West Partnership Trade Agreement, which requires any goods in excess of \$20,000 to be tendered through a competitive RFP process.

Additional Reporting Information – Fiscal Year 2025/26

Parts of the business and supply chains that carry a risk of forced labour and steps to assess and manage same

Due to the nature of their businesses (grant funding in the case of Alberta Innovates, laboratory testing and engineering consulting in the case of InnoTech and C-FER respectively), the Reporting entities have not presently identified parts of their activities or supply chains that carry a material risk of forced labour or child labour being used. Accordingly, the Reporting Entities have not as of the date of this report implemented steps to assess and manage same beyond the procurement practices already in place as the risk has been deemed non material.

Steps taken during the previous financial year to prevent and reduce the risk of forced labour in supply chains

Per the above, the Reporting Entities select vendors not merely on the basis of price, but also quality, compatibility, and past history. Preference is given to local (Alberta or Canada based) vendors whenever possible, and such vendors would also be subject to the Act in so far as their own supply chains are concerned. The Reporting Entities monitor suppliers for quality, service delivery, and compliance with applicable laws and regulations.

Policies and due diligence process

As discussed above, the Reporting Entities have not identified any high risk activities in their operations that would amount to non-compliance with the Act or other applicable laws. Consequently, policy development in this area is in its infancy and the Reporting Entities have not presently drafted any policies or due diligence processes beyond the routine vendor counterparty due diligence described above. Additionally, the reporting entities engage the services of a customs broker and freight forwarder to assist with international transactions and to ensure compliance with customs, tariffs, anti-dumping, and other trade and supply chain related laws and regulations.

Measures taken to remediate forced labour or child labour and measures taken to remediate loss of income to victims of forced labour or child labour

The Reporting Entities have not presently adopted any such measures, due to the low-risk nature of their business.

Training provided to employees on forced labour and child labour

The Reporting Entities do not currently offer training to employees on forced labour or child labour.

How the entity assesses its effectiveness

Due to the magnitude of the risk being negligible, the Reporting Entities have not implemented measures to assess their effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains aside from the measures above relating to vendor selection on the basis of quality, service, place of incorporation, and past working history and not merely cost.

[The remainder of this page has been intentionally left blank. Statutory attestation as required by the Act follows on the next page.]

STATUTORY ATTESTATION – 2026

BILL S-211, *An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tarriff* (the “Act”)

ALBERTA INNOVATES, INNOTECH ALBERTA INC., AND C-FER TECHNOLOGIES (1999) INC.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Tony Williams

Title: Board Chair, Alberta Innovates

Date: Mar 12, 2026

Signature: 
[Tony Williams \(Mar 12, 2026 18:02:23 MDT\)](#)

I have the authority to bind Alberta Innovates, InnoTech Alberta Inc., and C-FER Technologies (1999) Inc.

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Final Audit Report

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